

Talgarth Town Council

Complaints Procedure

Introduction

This document sets out procedures for dealing with any complaints that anyone may have about the Town Council's administration and procedures. It applies equally to the Council's employees. The behaviour of Councillors is covered by the "National Code of Local Government Conduct". Complaints against policy decisions made by the Council shall be referred to the Council.

1. If a complaint about procedures or administration is notified orally to a Councillor or the Clerk to the Council, the complainant should be asked to put the complaint in writing to the Chairman of the Council and be assured that it will be dealt with promptly after receipt. Where the Clerk to the Council receives a written complaint about the Clerk's own actions he/she shall refer the complaint to the Chairman of the Council. An acknowledgement shall be sent within 5 working days of receipt.
2. On receipt of a complaint the Chairman of the Council, with one other Councillor, shall try to settle the complaint directly with the complainant. This shall not be done without first notifying the person complained against and giving him/her an opportunity to comment. Efforts should be made to attempt to settle the complaint at the earliest possible stage.
3. The Chairman of the Council shall report to the next meeting of the Council any written complaint and whether it has been successfully dealt with or yet to be settled. If it is still outstanding the Council shall discuss the complaint and the complainant shall be notified of the date of this meeting, and given the opportunity of attending to make their complaint before Council.
4. Where the complaint may result in proceedings being taken under the Council's Dismissal, Disciplinary and Grievance Procedures proceedings then such a hearing will have to be heard under Exempt Business to exclude any member of the public or the press, or deferred on appropriate advice received. In all other cases, the Council shall consider whether the circumstances attending any complaint warrant the matter being discussed in the absence of the press and public but any decision on a complaint shall be announced at the Council meeting in public.
7. The complainant is to be notified of the outcome of the complaint, including where appropriate, any action to be taken.
8. A Council shall defer dealing with any written complaint only if it is of the opinion that issues of law or practice arise on which advice is necessary. The complaint shall be dealt with at the next meeting after the advice has been received.
9. In the event that it is not possible to resolve the complaint satisfactorily, the matter shall be referred to Powys County Council's Standards and Monitoring Committee.